

# Dear Members: Are you and your practice at risk?



The law requires that all physicians be compliant for:  
**MBC, DOH, OCR, HIPAA/HITECH Act, and CAL-OSHA Regulations**

The law requires that all employers be compliant for:  
**CAL-OSHA Regulations, EPA, and HIPAA/OCR**

**These are not optional, they are mandatory and  
carry severe fines for failure to comply!**



## How much does it cost to be compliant?

Medical compliance (OSHA, BLOOD Borne pathogens, etc.) costs on the average of \$200-\$400/month. Plus over time, lost practice time of 5-10 hours per year, management, record keeping, etc. Employer compliance (sexual harassment, employee rights, mandatory postings, etc) costs on the average of \$200-\$2,000.00. Plus over time or lost practice time of x5-10 hours per year, management, record keeping, etc.

## Get Compliant Now - PNCMS/CMA can HELP!

PNCMS/CMA has negotiated a statewide price to get you and keep you in total compliance, both as a physician and as an employer. This is a turnkey program that requires no work on your part.

**The member benefit price is only \$29 per month  
a saving of over \$200 per month.**

Please contact us today to begin this member-only benefit  
and/or get a demonstration. **916-630-7030**